

C4K Impact Report

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We believe in the power of mentoring and technology to help youth build brighter futures - in which they have access to a range of personal and economic opportunities.



Dear C4K Community,

In fiscal year 2024, we celebrated several key milestones in advancing our impact.

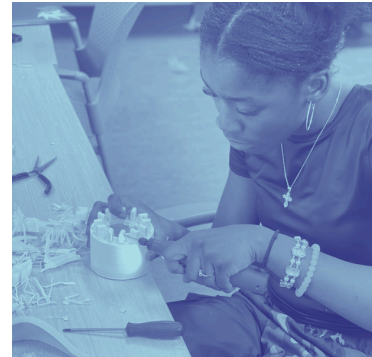
- **12th Grade Pathways Pilot Program:** Supported five graduating seniors. Two received full-ride engineering scholarships, highlighting the potential of our youth and the power of STEAM mentorship.
- **Shift to Cohort Model:** The semester-based approach enabled deeper, structured collaboration on meaningful projects, strengthening both the mentorship and skill-building experience.

Looking ahead to 2025, we're committed to refining our methods to better measure our programs' long-term impact on youth.

Thank you for your continued support of C4K as we equip the next generation of innovators, problem-solvers, and leaders with the resources they need to find personal fulfillment and upward economic mobility.

With gratitude,

Kala
Executive Director



Project-based STEAM mentoring for youth in 6-12th grades

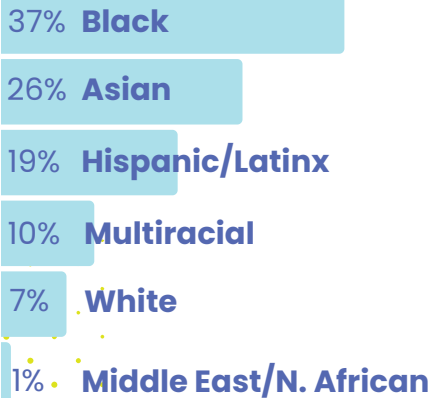
Mentored youth are better equipped to follow their dreams

We partner with schools, agencies, and organizations to identify and recruit youth from low-income households in grades 6-12 for project-based STEAM mentoring.

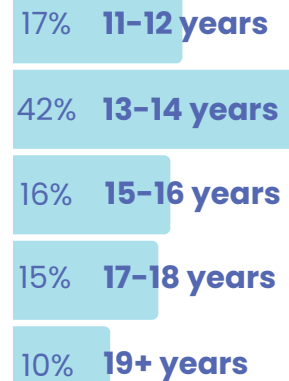
Our Youth Members

gender 66% Male 34% Female

ethnicity



age



Benefits of project-based STEAM mentoring

Gain confidence using technology Envision careers in STEAM fields

Realize creative and innovative ideas Access industry-level software and hardware

Connect with adults invested in their future Improve persistence and problem solving skills

Our Programs

- 1:1 Mentoring in 16-week cohorts
- Group Mentoring
- Summer Camps
- 12th Grade Pathways
- Workshops



Innovation in Action

A sampling of our members' STEAM projects



Brendalyn made a 3-D printed, Arduino-controlled electronic flower that opens and closes and changes color using Bluetooth.

Iker designed and printed an all-in-one phone holder and AirPods charger using TinkerCad, a 3-D design web app.

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Impact on Our Youth Members



Engaged youth in a safe space: The average visit to our Clubhouse lasted over 2 hours across our 99 members.



Persistence leads to growth: 88% of our members completed their 16-week STEAM mentoring commitment and projects.



Building STEAM Skills: Our members spent 3,669 hours at the Clubhouse building their knowledge of essential technology skills.



A network of caring adults: 103 mentors from UVA, corporate partners, and the Charlottesville community brought their expertise and professional connections to the mentoring relationship, building social capital for youth.

12th Grade Pathways Pilot Program

We enrolled 5 high school seniors in a pilot program focused on helping students successfully navigate the college search and application process. They were matched 1:1 with mentors who met regularly and jointly attended workshops on essay writing, financial aid, and scholarships.

Results

- All 5 students applied and were accepted to 2 or 4-year colleges
- 1 student attends **James Madison University** on a full-ride Engineering School scholarship
- 1 student attends **University of Virginia** on a full-ride Engineering School scholarship
- 1 student attends **Virginia Commonwealth University**
- 2 students attend **Piedmont Virginia Community College**

Our Board of Directors

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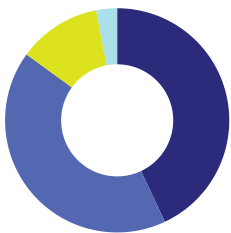
Jim Loder, *Lodestone Consulting, LLC*

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Carlos Vega, *Claro Health Care*

Financial Summary

Revenue



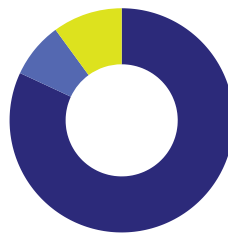
Individual Giving **43%**

Grants **42%**

Corporate **12%**

Misc. **3%**

Resource Allocation



82% Program

8% Management

10% Fundraising

Corporate & Foundation Partners

\$50,000+

Best Buy
Children's Foundation
Manning Family Foundation

\$25,000+

Batten Family Fund
The Clubhouse Network
Drive Fore STEM
The Hilltop Foundation

\$10,000+

Albemarle County
BAMA Works Fund of the Dave Matthews Band
CavFutures Foundation
City of Charlottesville
Rimora Foundaton
Willow Tree

\$5,000+

Battelle Foundation
The Charles Fund
DisruptHR
Charlottesville
National Radio Astronomy Observatory
Northrop Grumman
Sarah and Grey McLean Fund (at the CACF)
University of Virginia

\$2,000+

Atlantic Mac Users Group
Claude Moore Charitable Foundation
Quantitative Investment Management Fund
The J&E Berkley Foundation
The Shilling Foundation
Whitwoods Charitable Foundation
York Property, LLC (C)

\$1,000+

Barron Associates, Inc.
Dominion Energy Charitable Foundation
Intevity
MRIGlobal
Robert E. McConnell Foundation
UVA School of Data Science
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In memory of Lt Col Peter Yadlowsky

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